Alumni Employment Data

September 28, 2015
(Data: ALUMNI Fall 2008 – Fall 2014)
Undergraduates by the numbers...

Total BA/BS alumni: 614

Students we've been able to track: 491
Knowledge Rate: 80%

Employed: 466 (95% of students we've been able to track)

<table>
<thead>
<tr>
<th>Sector</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Industry</td>
<td>324</td>
<td>70%</td>
</tr>
<tr>
<td>Government</td>
<td>43</td>
<td>9%</td>
</tr>
<tr>
<td>Non-profit</td>
<td>42</td>
<td>9%</td>
</tr>
<tr>
<td>Academia/Education</td>
<td>41</td>
<td>9%</td>
</tr>
<tr>
<td>Entrepreneurs</td>
<td>16</td>
<td>3%</td>
</tr>
</tbody>
</table>

Graduate School: 20 (4% of students we've been able to track)
Unemployed: 5 (1% of students we’ve been able to track)

Unknown: 123 (20% of total BA/BS alumni)
Undergraduate Employment

BA/BS Employment by Sector

- Private Industry: 70%
- Non-profit (NGO): 9%
- Government: 9%
- Academia/Education: 9%
- Entrepreneurs: 3%

Private Industry
Non-profit (NGO)
Government
Academia/Education
Entrepreneurs
48% of employed undergraduates have jobs directly related to sustainability – with either sustainability in the title or working for a sustainability focused organization.
Notable Jobs from Recent Graduating Classes (BA/BS)

- Amazon - Project Manager
- APS - Program Coordinator
- Central Arizona Project - Planning Analyst II
- City of Mesa - Planning Assistant
- Denver (City & County) - Environmental Management System Program Administrator
- First Solar - Performance Analyst II
- Healthcare Sustainability Specialist.
- Intel - Manufacturing Technician
- Rio Salado College - Sustainability Coordinator
- Salt River Project - Planning Analyst
- Seattle City Light - Energy Management Analyst Supervisor
- Sustainability Program Coordinator
- Stericycle - Healthcare Sustainability Specialist
- SunRun – LMS Administrator
- Wholesum Family Farms Inc. - Sustainability Manager
Graduates by the numbers...

Total MA/MS alumni: 58

Students we've been able to track: 54
Knowledge Rate: 93%

Employed: 47 (87% of students we’ve been able to track)

Private Industry: 19 (40%)
Government: 11 (24%)
Academia/Education: 11 (24%)
Non-profit: 4 (8%)
Enterpreneurs: 2 (4%)

Graduate School: 7 (13% of students we’ve been able to track)

Unknown: 4 (7% of total MA/MS alumni)
Graduate Employment

% Employment by Sector:
- Private Industry: 41%
- Non-profit (NGO): 9%
- Government: 23%
- Academia/Education: 23%
- Entrepreneurs: 4%

ASU School of Sustainability
89% of employed MA/MS graduates have jobs directly related to sustainability – with either sustainability in the title or working for a sustainability focused organization.
Notable Jobs from Recent MA/MS Graduating Classes

- Allegheny River Towns Enterprise Zone - Programs and Operations Assistant
- Argonne National Laboratory - Energy and Environmental Analyst
- City of Avondale - Environmental Program Manager
- City of Portland - Community Urban Forest Coordinator
- Kimley-Horn & Associates - Planning Analyst
- National Marine Fisheries - Fish Ecologist
- Reformation - Director of Operations & Sustainability
- Singapore Private Corp - Sustainability Specialist
- Sustainable Apparel Coalition - Product Manager
- ThyssenKrupp AG Sustainability Analyst
- Town of Gilbert - Water Conservation Specialist
- United States Environmental Protection Agency - Environmental Protection Specialist
Graduates by the numbers...

Total MSUS alumni: 11

Students we've been able to track: 11
Knowledge Rate: 100%

Employed: 9 (82% of students we’ve been able to track)

Private Industry: 7 (78%)
Government: 1 (11%)
Academia/Education: 1 (11%)

Graduate School: 2 (18% of students we’ve been able to track)

100% of employed MSUS graduates have jobs directly related to sustainability!
Graduate Employment

MSUS Employment by Sector

- Private Industry: 78%
- Government: 11%
- Academia/Education: 11%

Private Industry

Government

Academia/Education
Notable Jobs from Recent MSUS Graduating Classes

- Amazon - Project Manager
- ASU/SOS - Graduate Research Assistant
- ASU/WSSI - Project Manager
- Blue Practice - Sustainability Advocate
- Chubb Insurance - Environmental Underwriter
- GreenerU - Sustainability Program Coordinator
- GreenWizard - Implementation and Analytics Specialist
- Sea Island - Sustainability Coordinator
- Split Technology, Inc. - Strategy Analyst
- US Environmental Protection Agency (EPA) - ORISE Participant
PhD Graduates by the numbers…

Total PhD alumni: 31

Students we've been able to track: 31

Knowledge Rate: 100%

Employed: 29 (93% of students we’ve been able to track)

Unemployed: 2 (7% of total PhD alumni)

86% of employed PhD graduates have jobs directly related to sustainability!
Notable Jobs from PhD Graduating Classes

- ASU - Adjunct Faculty
  - Assistant Research Professor
  - Project Manager
  - Postdoctoral Fellow
  - Practice Lead
- City of Flagstaff - Sustainability Specialist
- CONABIO - Economist
- Environmental Defense Fund - Agricultural Project Manager
- Lawrence Berkeley National Laboratory - Energy Policy Postdoc Fellow
- MillerCoors - Sustainability Manager
- National Academy of Sciences - Postdoctoral Research Fellow
- Pierce Energy Institute - Energy Coach
- Portland State University - Assistant Professor
- St. Paul's University – Assistant Professor
- State University of New York - Assistant Professor
- Tecnologico de Monterrey - Academic Dean
- UMass - Postdoctoral Scholar
- United Nations Population Fund - Population and Development Data Analyst
- United States Military Academy - Assistant Professor
- University of Virginia - Assistant Professor
- USDA Forest Service - Research Social Scientist
<table>
<thead>
<tr>
<th>What employers are hiring our alumni?</th>
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<tbody>
<tr>
<td>Amazon</td>
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<tr>
<td>Apple Inc.</td>
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<tr>
<td>Aramark</td>
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<td>Argonne National Laboratories</td>
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<tr>
<td>Arizona Dept. of Environmental Quality</td>
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<tr>
<td>Arizona Public Service</td>
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<tr>
<td>Arizona State University</td>
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<tr>
<td>CBRE</td>
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<tr>
<td>Central Arizona Project</td>
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<tr>
<td>City of Portland, OR</td>
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<tr>
<td>City &amp; County of Denver, CO</td>
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<tr>
<td>DNV GL</td>
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<tr>
<td>First Solar</td>
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<tr>
<td>Gila River Indian Community</td>
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<tr>
<td>GreenerU</td>
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<tr>
<td>Intel</td>
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<tr>
<td>Kimley-Horn &amp; Associates</td>
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<tr>
<td>Lutron Electronics</td>
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<tr>
<td>MillerCoors</td>
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<tr>
<td>Honeywell</td>
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<tr>
<td>Paladino and Company</td>
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<td>PepsiCo</td>
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<tr>
<td>Quarles &amp; Brady, LLP</td>
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<tr>
<td>Reformation</td>
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<tr>
<td>Sustainable Apparel Coalition</td>
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<tr>
<td>Salt River Project</td>
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<tr>
<td>Sea Island</td>
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<tr>
<td>Singapore Private Corp</td>
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<tr>
<td>Solar City</td>
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<tr>
<td>Stericycle</td>
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<tr>
<td>SunRun</td>
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<tr>
<td>ThyssenKrupp AG</td>
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<tr>
<td>VF Sportswear</td>
</tr>
<tr>
<td>Wal-Mart Stores, Inc.</td>
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<tr>
<td>Waste Management</td>
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High Impact Careers

AmeriCorps
PASS (Partners for After School Success) Member,
Dane County Human Services, Madison, WI

Peace Corps
Argentine Republic
Republic of Panama
Republic of Peru
United Mexican States
Graduate schools our alumni are attending

**ASU**
- Law
- Urban and Environmental Planning
- Civil, Environmental and Sustainable Engineering
- Electrical Engineering
- Human Evolution and Social Change
- Sustainability

**Columbia University** - Public Administration

**Duke Nicholas** - Environmental Management

**Golden State University** - Law

**John Hopkins University** - Environmental Science and Policy

**Northern Arizona University** – Education

**Pepperdine University** - Law

**University of British Columbia** - Community and Regional Planning

**University of Kansas** – Geography and Atmospheric Science

**University of Miami** - Law

**University of Minnesota** – Public Health Policy Management

**University of Rhode Island** - Education
What job titles do our alumni hold?

<table>
<thead>
<tr>
<th>Analyst</th>
<th>Program Coordinator</th>
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<tbody>
<tr>
<td>Community Outreach Coordinator</td>
<td>Project Manager</td>
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<tr>
<td>Consultant</td>
<td>QA/QC Inspection Specialist</td>
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<tr>
<td>Conversion Specialist</td>
<td>Quality Assurance</td>
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<tr>
<td>Corporate Sustainability</td>
<td>Quality Inspector</td>
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<tr>
<td>Development and Sustainability</td>
<td>Recycling and Assurance Quality Manager</td>
</tr>
<tr>
<td>Director of Sustainability</td>
<td>Research Assistant</td>
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<tr>
<td>Energy and LEED Analyst</td>
<td>Senior Sustainability Coordinator</td>
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<tr>
<td>Energy Coach</td>
<td>Social Compliance Auditor</td>
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<tr>
<td>Energy Management Analyst Supervisor</td>
<td>Strategic Initiatives Coordinator</td>
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<tr>
<td>Environmental Program Specialist,</td>
<td>Senior Specialist</td>
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<tr>
<td>Environmental Management Specialist</td>
<td>Supply Chain Analyst</td>
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<tr>
<td>Healthcare Sustainability Specialist</td>
<td>Sustainability Consultant and Data Water</td>
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<tr>
<td>Home Performance Analyst</td>
<td>Transportation Analyst</td>
</tr>
<tr>
<td>Operations Manager</td>
<td>Sustainability Planner</td>
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<tr>
<td>Partners Lead</td>
<td>Sustainability Program Coordinator</td>
</tr>
<tr>
<td>Performance Analyst II</td>
<td>Urban Planner</td>
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<tr>
<td>Planning Technician</td>
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</table>
Sustainability-related jobs!

- Out of the 522 jobs that our bachelor’s and master’s graduates hold – 276 or 53% are sustainability-related jobs.

- Out of the 549 jobs that our alumni hold – 299 or 54% are sustainability-related jobs.

- Out of the 299 sustainability-related jobs that our alumni hold – 151 or 51% are located in Arizona.
What is the geographic distribution?

Other states and locations represented include:

**EAST**
- Connecticut
- Florida
- Georgia
- Indiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Missouri
- New Jersey
- New York
- North Carolina

**WEST**
- Ohio
- Pennsylvania
- Rhode Island
- South Carolina
- Texas
- Virginia
- Washington, DC

**CENTRAL/MOUNTAIN**
- Arkansas
- Idaho
- Illinois
- Minnesota
- Louisiana

**ROCKY MOUNTAIN**
- Colorado
- Idaho
- New Mexico
- Utah

Top 3 states employing SOS Alumni - California, Colorado, and Oregon